



Professional Profile

"Bright Solutions in Engineering"

Kent Hayes, BS, MBA, SASHE

Education

Kansas State University
B.S. Construction Science

William Woods University
Master of Business Administration

Professional and Civic Affiliations

National Fire Protection
Association (NFPA)

American Society of
Healthcare Engineering (ASHE)

Occupational Safety and
Health Administration (OSHA)
Construction Safety
and Health Training

Papers and Presentations

Faculty Member of ASHE's
International Conference and
Exhibition on Health Facility
Planning, Design and Construction
New Orleans, Louisiana

Presenter at the State of Missouri
Division of Design and
Construction Technical Conference
Jefferson City, Missouri

Faculty Member at American
Society for Hospital Engineers
30th Annual Conference and
Technical Exhibition
Anaheim, California

Co-author of "Partnering Your
Project for Success",
a paper demonstrating the value of
Partnering as an effective process
to close the circle of continuous
quality improvement in the
construction of facilities.

With over 27 years experience in the construction and engineering field, Mr. Hayes has an innovative background with a combination of technical and facilities management. He is responsible for coordinating the development of projects from master planning through post occupancy. By being an effective communicator he is able to negotiate with confidence and be a visible leader with a lot of client interface. Mr. Hayes is a strong strategic thinker and team builder with extensive construction background. Mr. Hayes handles construction planning, administration, specifications and inspections for CM Engineering, Inc. Mr. Hayes holds national inspector certifications as: Building, 1 & 2 Family Combination, 1 & 2 Family Electrical, Plumbing, Mechanical and Electrical. He developed and managed the systems to execute 60 to 70 projects concurrently, maintaining budget and on time completion. Mr. Hayes has advanced processes to complete fast track renovation projects in record time while maintaining operations for Owner. Mr. Hayes stays aware of the client's needs and works to ensure that these needs are met throughout the length of the project. Mr. Hayes has participated in national committees with the American Society of Healthcare.

Project Experience

- Rolla Technical Institute - Rolla, Missouri
- Energy Conservation Work - State of Missouri
- Mizzou Basketball Arena - Columbia, Missouri
- UM Hospital Exterior Lighting Upgrades - Columbia, Missouri
- Hickman Sr. High School Add. & Improvements - Columbia, Missouri
- CPS 04 Summer Addition & Improvements - Columbia, Missouri
- Hickman Senior High School Addition - Columbia, Missouri
- CPS Rockbridge Elementary Replace Service - Columbia, Missouri
- Millcreek Additions - Columbia, Missouri
- Jefferson Junior High School - Columbia, Missouri
- Oakland Junior High School - Columbia, Missouri
- Hickman Senior High School Addition - Columbia, Missouri
- Fayette High School - Fayette, Missouri
- Commercial & High Rise Buildings - Overland Park, Kansas
- UMC Residential Life Renovations - Columbia, Missouri
- Alterations & Adds St. Joseph Health Center - Kansas City, Missouri
- Ronald McDonald House - Columbia, Missouri
- Facilities Master Planning - Columbia, Missouri
- Tenant Improvements BMP 1 - Columbia, Missouri
- Tenant Improvements BMP 2 - Columbia, Missouri
- UM Hospital OR's Electrical Service - Columbia, Missouri



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- UMC Dalton Research – Columbia - Missouri
- Infrastructure Improvements – Columbia, Missouri
- Walkway, Site Improvements & Parking Lots – Columbia, Missouri
- Air Handling Unit Replacement – Columbia, Missouri
- Fire Alarm System – Columbia, Missouri
- Boone Hospital Medical Park – Columbia, Missouri
- Management Information Systems – Kansas City, Missouri
- Pneumatic Tube System – Columbia, Missouri
- APAC Missouri Inc. LOTO Upgrades – Multiple Locations State Wide
- UM Hospital Exterior Lighting Upgrades – Columbia, Missouri
- Mizzou Basketball Arena – Columbia, Missouri
- Parking Lot Expansion – Columbia, Missouri
- Warehouse Expansion – Columbia, Missouri